

भारतीय विमानपत्तन प्राधिकरण AIRPORTS AUTHORITY OF INDIA



No. A. 60011/88/2011-PP

17th January, 2012

Regional Executive Director
Airports Authority of India,
Northern /Western/Eastern/Southern/NE Region
New Delhi/Mumbai/Kolkata/Chennai/Guwahati

Executive Director,
RCDU /FIU
AAI, New Delhi

Airport Director
Airports Authority of India
Kolkata/Chennai Airport

Director
Indian Aviation Academy
New Delhi

Principal
CATC
Allahabad.

General Manager,
CRSD / E&M Workshop
AAI, New Delhi

Corporate HRM Circular No. 01 /2012

Sub: Pruning of expenditure under AAI medical benefits scheme.

It has been observed by the Management that medical expenditure in AAI has been increasing for quite sometime on account of various reasons and, as such, it is felt that there is an urgent need to take appropriate measures to prune the same. Therefore, the following decisions have been taken in respect of 'Indoor Treatment' :

- i. Admission in Super Specialty Hospitals will be restricted for treatment in certain specified branches of medical sciences only viz. Oncology, Onco-surgery, Cardiology and Cardiac Surgery, major Orthopedic Surgery(including joint replacement surgery), Nephro Surgery, Nephrology, GI Surgery, Neuro Surgery and Neurology.
 - ii. The admission for indoor treatment in non-emergent situation shall be subject to recommendation of AAI doctor/empanelled doctor.
 - iii. The maximum expenditure on single admission may be capped at Rs. 10 lacs and Rs. 7 lacs for executives and non-executives respectively. Further, per family there will be an annual cap of Rs. 15 lacs in the case of executives and Rs. 10 lacs in the case of non-executives on indoor treatment. However, in exceptional cases, where relaxation of the limit is absolutely necessary, such cases shall be referred to CHQ with full justification along with medical history / advice for approval.
 - iv. Any medical equipment / device to be procured by a beneficiary on medical advice shall be done through a duly constituted Medical Procurement Committee.
 - v. All Regions / Airports should furnish quarterly report of medical expenditure employee-wise indicating expenditure on indoor, pathological tests, chronic diseases and medical equipment to CHQ. The quarterly report should be forwarded to CHQ by 10th of next month in respect of the previous quarter. The first report of the quarter January – March, 2012 is to be forwarded by 10.04.2012 and so on.
2. At the Station / Units, where AAI doctors are not available, independent / private doctors may be empanelled with the approval RED concerned for all purposes including in respect of action on (ii) above
 3. The above is for strict monitoring and compliance.
 4. This issues with the approval of the Competent Authority.


[K.K. Jha]
Member (HR)

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- OSD to Chairman
- PS to Member(PIng.)/Member(ANS)/Fin./Member (Ops.)/CVC
- ED(Fin.)/ED(Admn.)/ED(HR)/ED(CA&CS)
- GM (IT) – for uploading the circular in AAI website
- All GMs in HR /Admn. –BS / RK / RSM / RD / Dy. GM(MS)
- General Secretary, AAEU
- President / General Secy. –AAQA(!)/IAAIOA/ACOA(I)/ATC Guild(I)/AAI Engg. Guild/
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